

TRANSGENDER RIGHTS INFORMATION

Gay and Lesbian Alliance Against Defamation promotes fair, accurate, & inclusive media for LGBT people & events
www.glaad.org 323-933-2240 212-629-3322

Advocates for Informed Choice advocates on behalf of children with intersex conditions and differences of sex development
www.aiclegal.org

National Center for Transgender Equality social justice dedicated to advocating for the equality of transgender people
www.nctequality.org 202-903-0112

Lambda Legal works on litigation and public education on behalf of LGBT people and people with HIV/AIDS.
www.lambdalegal.org 212-809-8585

National Gay and Lesbian Task Force, national progressive organization working for the civil rights of LGBT
www.nglwf.org 202-639-6308

National Youth Advocacy Coalition, a social justice organization that advocates for and with young people.
www.nyacyouth.org 202-319-7596

Transgender Law Center provides legal services and advocacy, for the transgender community.
www.transgenderlawcenter.org 415-865-0176

WASHINGTON STATE LAW

RCW 49.60 The right to be free from discrimination because of race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, gender identity or the presence of any disability. This right shall include, but not be limited to the following;

- (a) The right to obtain and hold employment;
- (b) The right to the full enjoyment of any of the accommodations, advantages, facilities, or privileges of any place of public resort, accommodation, assemblage, or amusement;
- (c) The right to engage in real estate and (d) credit transactions and (e) insurance transactions or transactions with health maintenance organizations;
- (f) The right to engage in commerce free from any discriminatory boycotts or blacklists.

SHB 1444 - A safe and civil environment in school is necessary for students to learn and achieve high academic standards. The legislature finds that harassment, intimidation, or bullying, like their disruptive or violent behavior, disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Each school district shall adopt or amend if necessary a policy that prohibits the harassment, intimidation, or bullying of any student, school employee, or volunteer. It is the responsibility of each school district to share this policy with parents or guardians, students, volunteers, and school employees.

The **Washington State Human Rights Commission** enforces the Law Against Discrimination. The Commission works to prevent and eliminate discrimination by investigating civil rights complaints and providing education and training opportunities throughout the state.

Contact the **WSHRC** to file a complaint or find out more at:

www.hum.wa.gov or 800-233-3247